

# COVID DECISION TREE

## FOR UN-VACCINATED INDIVIDUALS:

Scenarios	Can I come to the facility?	What do you do?	Requirements to Return
<b>SCENARIO #1</b>  You are asymptomatic but test <b>POSITIVE</b>	<b>NO</b> , you must stay home and self-monitor symptoms	<b>IF YOU DO NOT DEVELOP SYMPTOMS:</b> You may come to the facility <u>10 days</u> after your positive test  <b>IF YOU DEVELOP SYMPTOMS:</b> You may come to the facility either:  <u>10 days</u> after symptoms first appeared AND you've been fever-free for 24hrs without the use of fever-reducing medicine AND symptoms have improved  <b>OR</b>  After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b> .	A Doctor's note or proof of a negative test result
<b>SCENARIO #2</b>  You are sick with symptoms but haven't tested yet	<b>NO</b> , you must stay home, and immediately consult your healthcare provider to determine whether to be tested	<b>If healthcare provider recommends testing:</b> You must stay home until you receive your test results. When you receive your results see Scenarios #4 or #5 below  <b>If healthcare provider does NOT recommend testing:</b> You may come to the facility either:  <u>10 days</u> after symptoms first appeared AND you've been fever-free for 24hrs without the use of fever-reducing medicine AND symptoms have improved  <b>OR</b>  After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b> .	A Doctor's note or proof of a negative test result
<b>SCENARIO #3</b>  You are sick with symptoms, have been tested, and are waiting for your test results	<b>NO</b> , you must stay home	You may come to the facility either:  <u>10 days</u> after symptoms first appeared AND you've been fever-free for 24hrs without the use of fever-reducing medicine AND symptoms have improved  <b>OR</b>  After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b> .	A Doctor's note or proof of a negative test result

<p><b>SCENARIO #4</b></p> <p>You are sick with symptoms, have been tested, and the test results are <b>NEGATIVE</b></p>	<p>Normal illness/sick policies apply</p>		<p>A Doctor's note or proof of a negative test result</p> <p>Normal illness/sick policies apply</p>
<p><b>SCENARIO #5</b></p> <p>You are sick with symptoms, have been tested, and the test results are <b>POSITIVE</b></p>	<p><b>NO</b>, you must stay home</p>	<p>You may come to the facility either:</p> <p><u>10 days</u> after symptoms first appeared AND you've been fever-free for 24hrs without the use of fever-reducing medicine AND symptoms have improved</p> <p style="text-align: center;"><b>OR</b></p> <p>After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b>.</p>	<p>A Doctor's note or proof of a negative test result</p>
<p><b>SCENARIO #6</b></p> <p>You've had COVID-19 in the past and now have another <b>POSITIVE</b> test</p>	<p><b>NO</b>, you must stay home until consulting with your healthcare provider to determine whether you are considered infectious</p>	<p>You may return to work either:</p> <p><u>10 days</u> after symptoms first appeared AND you've been fever-free for 24hrs without the use of fever-reducing medicine AND symptoms have improved</p> <p style="text-align: center;"><b>OR</b></p> <p>After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b>.</p>	<p>A Doctor's note or proof of a negative test result</p>
<p><b>SCENARIO #7</b></p> <p>You have been in close contact with someone who shows symptoms but has not been tested</p>	<p><b>YES</b>, you may continue to work</p>	<p>Self-monitor for symptoms DAILY</p> <p><b>IF YOU DEVELOP SYMPTOMS:</b> See Scenarios #2-5 as applicable</p>	<p>N/A</p>
<p><b>SCENARIO #8</b></p> <p>You have been in close contact with someone who shows symptoms, and that person is waiting on test results</p>	<p><b>YES</b>, you may continue to work</p>	<p>Self-monitor for symptoms DAILY</p> <p><b>IF YOU DEVELOP SYMPTOMS:</b> See Scenarios #2-5 as applicable</p>	<p>N/A</p>
<p><b>SCENARIO #9</b></p> <p>You have been in close contact with someone who tested <b>POSITIVE</b></p>	<p><b>NO</b>, you must stay home</p>	<p><b>IF YOU DO NOT DEVELOP SYMPTOMS:</b> You may come to the facility <u>10 days</u> from the <b>last</b> date you had close contact with an individual who tested positive for COVID-19</p> <p style="text-align: center;"><b>OR</b></p> <p>After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b>.</p> <p><b>IF YOU BECOME SYMPTOMATIC:</b> See Scenario #2 Above</p>	<p>A Doctor's note or proof of a negative test result</p>

<p><b>SCENARIO #10</b></p> <p><b>You live with someone* who tested POSITIVE</b></p> <p><i>*includes anyone subject to a mandatory out-of-state quarantine</i></p>	<p><b>NO</b>, you must stay home</p>	<p><b>IF YOU DO NOT DEVELOP SYMPTOMS:</b> You may come to the facility <u>10 days</u> from the <b>last</b> date you had close contact with an individual who tested positive for COVID-19</p> <p style="text-align: center;"><b>OR</b></p> <p>After <u>7 days</u> if you take a test and the results are <b>NEGATIVE</b>.</p> <p><b>IF YOU BECOME SYMPTOMATIC:</b> See Scenario #2 Above</p>	<p>A Doctor's note or proof of a negative test result</p>
<p><b>SCENARIO #11</b></p> <p><b>You have been in close contact with someone who has been exposed to someone else who tested POSITIVE</b></p> <p>(i.e. Your roommate's mom tested positive)</p>	<p><b>YES</b>, as long as you don't have any symptoms</p>	<p>Self-monitor for symptoms DAILY</p> <p><b>IF YOU DEVELOP SYMPTOMS:</b> See Scenarios #2-5 as applicable</p>	<p>A Doctor's note or proof of a negative test result</p>

**FOR FULLY-VACCINATED INDIVIDUALS:**  
**\*\*2 weeks after receiving final dose of vaccine\*\***

<p><b>SCENARIO #12</b></p> <p><b>You have been in close contact with someone who tested POSITIVE</b></p>	<p><b>YES</b>, as long as you don't have any symptoms</p>	<p><b>You MUST test 3-5 days after confirmed exposure to someone who tested POSITIVE. You should continue to wear a mask in public for 14 days OR until you receive a NEGATIVE test result</b></p> <p>You do not need to quarantine if you do not have symptoms</p> <p>If you develop symptoms or test positive see Scenarios #2-5 above.</p>	<p>Proof of negative test result</p>
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**KEY DEFINITIONS:**

**Asymptomatic:** A person showing no symptoms of COVID-19.

**Close Contact:** Being within 6ft of an infected person for a single or cumulative period of time (15 minutes or more) within a 24-hour period. And starting from 48 hours prior to illness onset (ie. symptoms or positive test if asymptomatic), regardless of whether you wore a facemask.

**Quarantine:** To separate and restrict the movement of a person who was exposed to COVID-19 in case they become sick. Quarantine helps prevent the spread of disease that can occur before a person knows they are sick or if they are asymptomatic. People in quarantine must stay at home, separate themselves from household members, monitor their health and wear a face mask if they need to be in contact with others.

**Self-monitor:** To monitor for any COVID-19 symptoms daily prior to reporting to work. If an employee has any COVID-19 symptoms, they shall stay home, and immediately report such symptoms to their compliance officer or direct supervisor.

**Symptoms of COVID-19:** The following symptoms may appear 2-14 days after exposure to COVID-19 with a median time of 4-5 days from exposure to symptoms onset: Fever (100.4 degrees or higher), chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea.